

Initial Insights from the State of the Nonprofit Leader Survey

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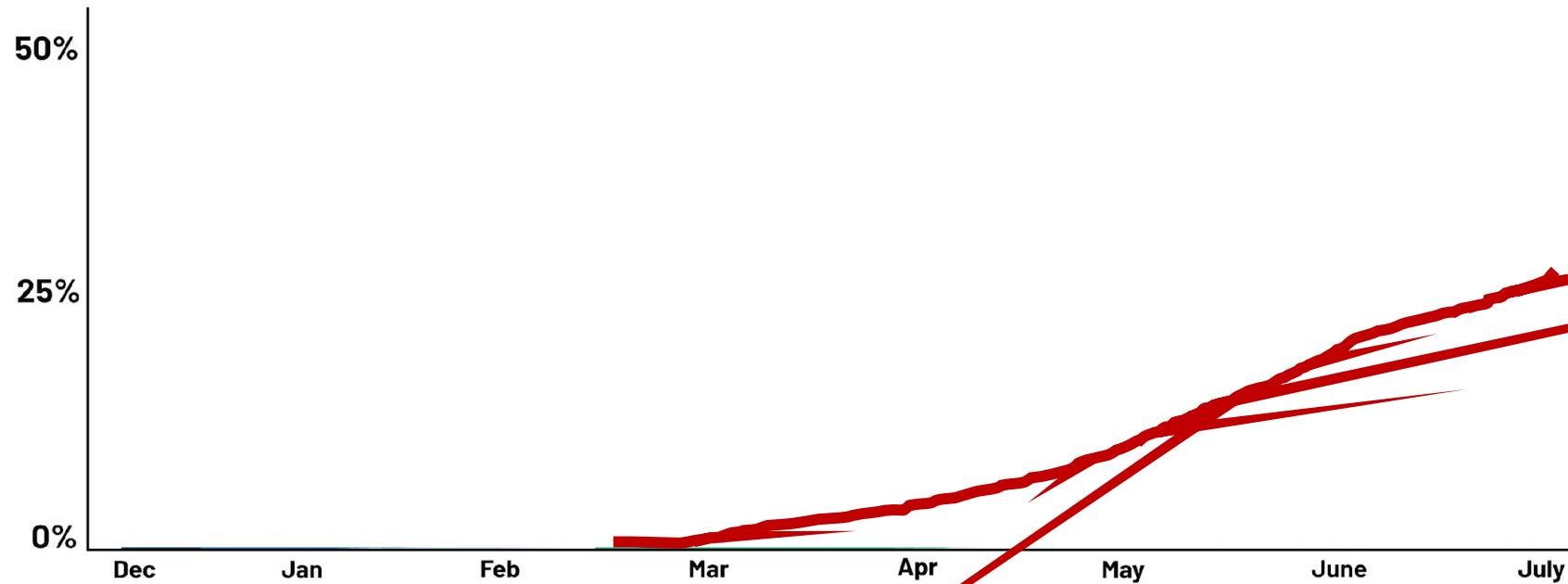
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Why equity matters

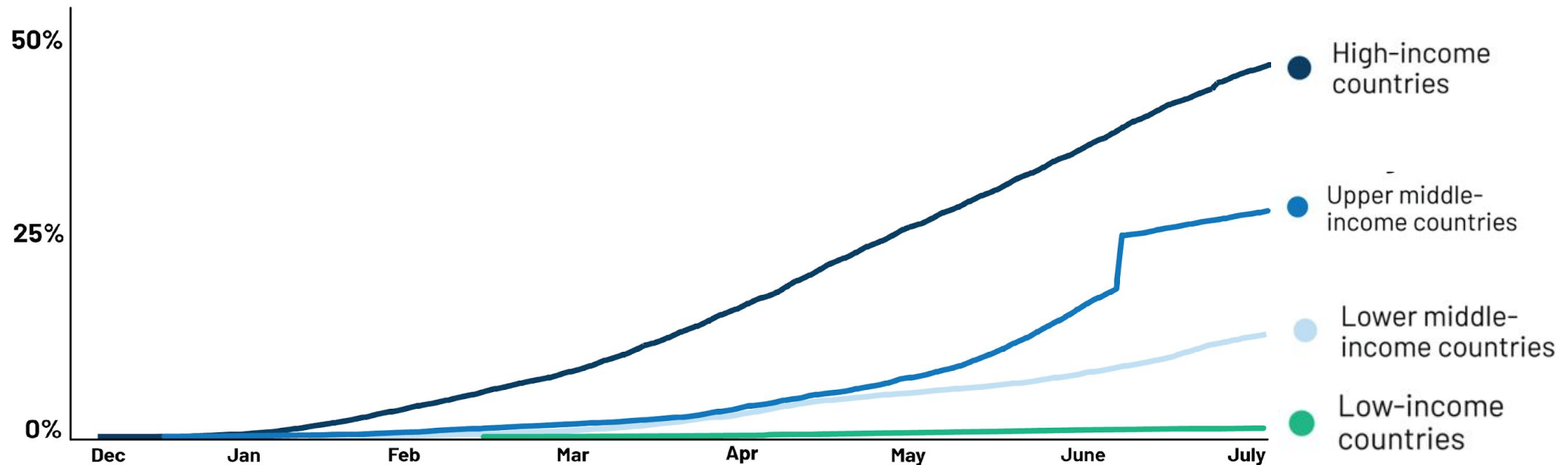
Share of Population That Has Received At Least One Dose



NOTE: Data as of 2021, resulting
SOURCE: Our V

Why equity matters

Share of Population That Has Received At Least One Dose by Country Income



NOTE: Data as of July 7, 2021 to account for any lag in country reporting. China reported its first record of number of people who have received at least one dose on June 10, 2021, resulting in a large increase from previous lower-bound calculations.
SOURCE: Our World in Data, World Bank, United Nations.

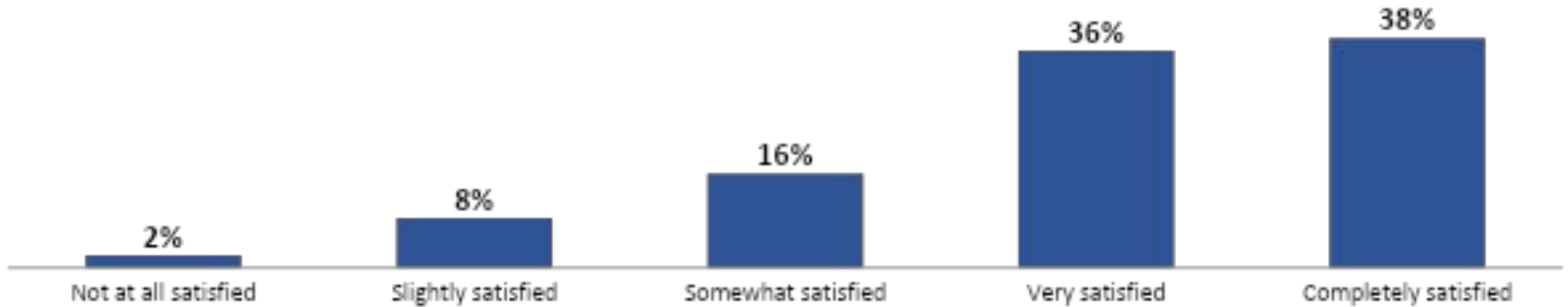
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State of the non-profit Survey

Topic Areas

- Organizational Demographics
- Employment: Includes items of staffing, retention, burnout, etc.
- Volunteering: Includes items on staffing, engagement, importance, recruitment
- Diversity Equity Inclusion & Access (DEIA)
- Demand for Service
- Economic Trends
- Fundraising
- Organizational Capacity
- Adaptation and Innovation

Most Non-Profits were **Satisfied** with their organization's **willingness to discuss DEIA**.

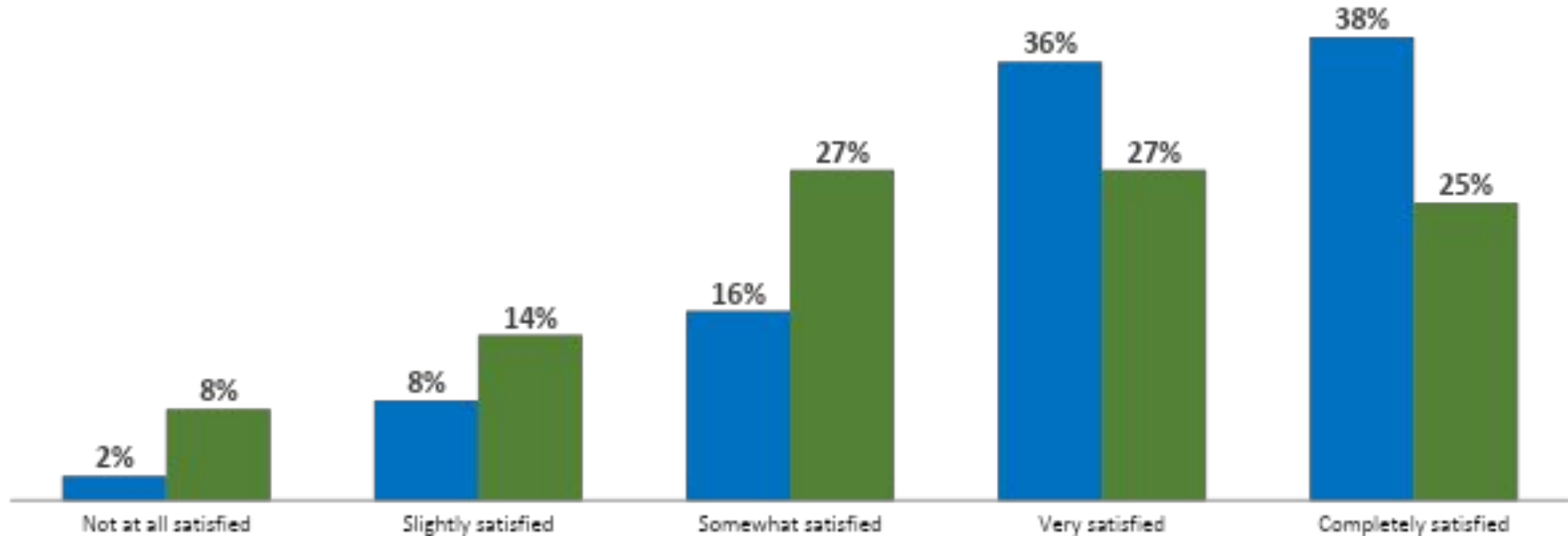


Satisfaction with organization's **ability to implement DEIA increasing practices**



Comparing satisfaction with non-profits **willingness to discuss** DEIA to **ability to implement practices** that increase DEIA.

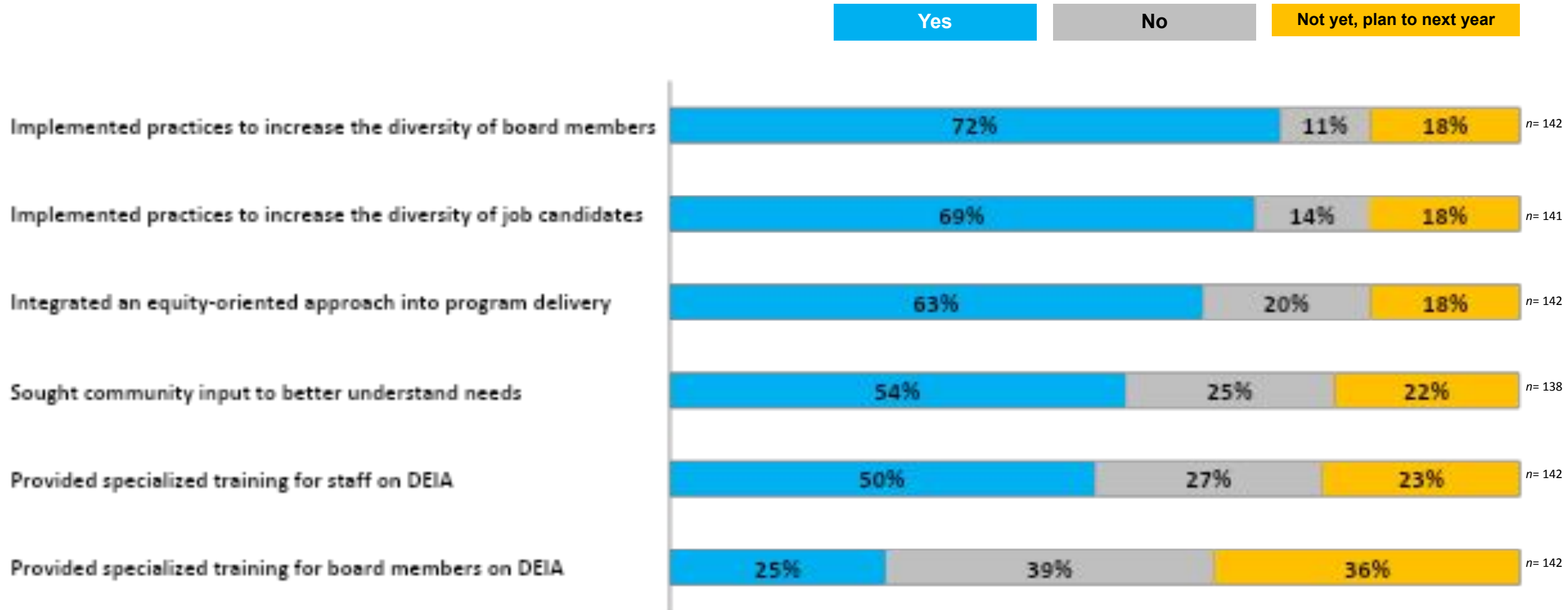
Diversity, Equity, Inclusion, and Access (DEIA)



Willingness to discuss

Ability to implement practices

Actions non-profits have taken to promote Diversity, Equity, Inclusion, and Access (DEIA)



Other Insights

36%

n= 59

Of non-profits indicated that DEIA training was one of their top organizational capacity building needs during the next year



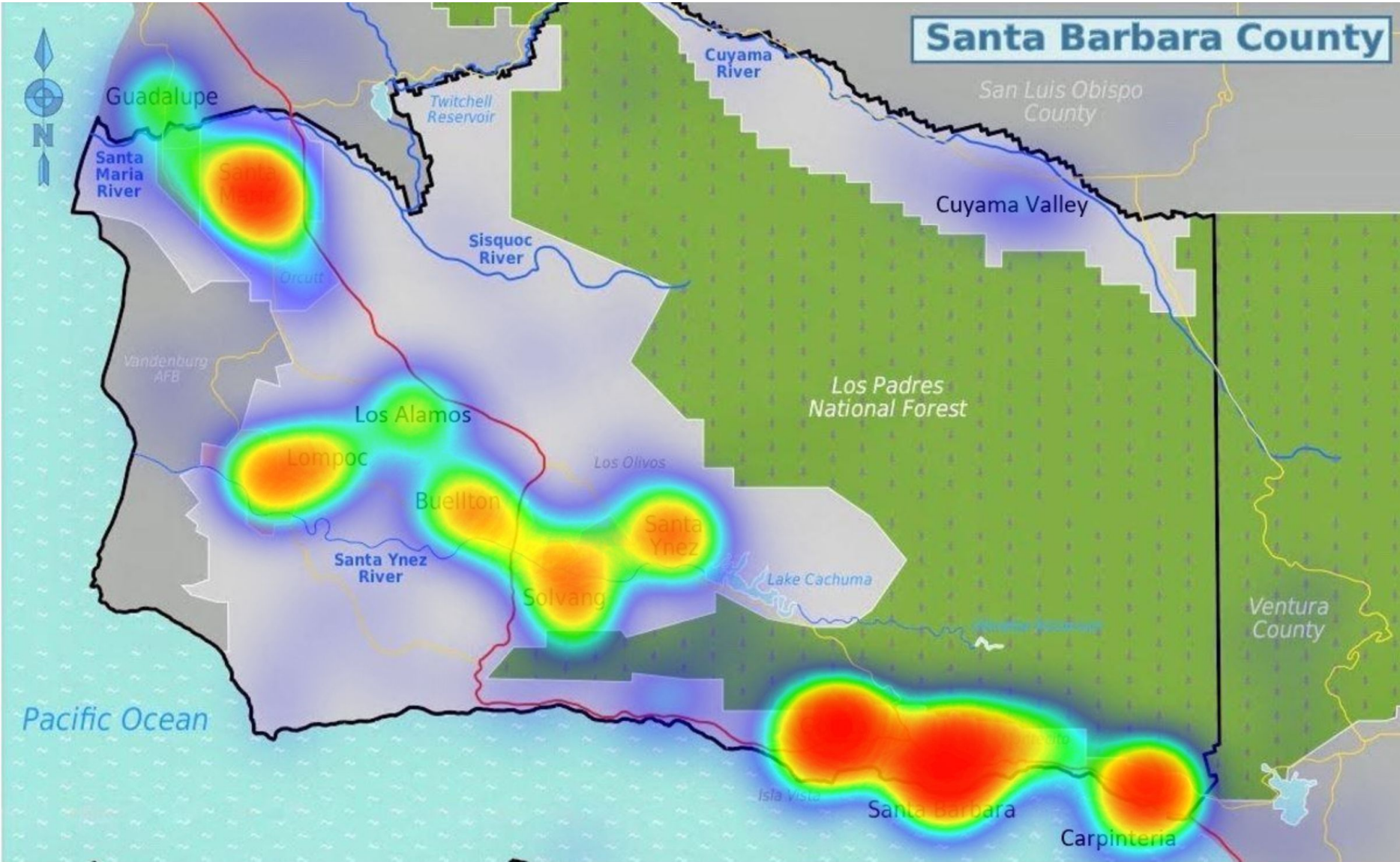
“...Many new nonprofits are venturing into innovative financial sustainability models such as social entrepreneurship. These emerging areas of focus are challenging status quo in the nonprofit sector. What's more, there is a growing balance in both direct services and wraparound upstream advocacy and lobbying to address broken systems themselves...”



“North County has substantially fewer nonprofits and grantors per capita than South County, with a higher level of poverty and ethnic diversity.”



Physical locations organizations provide services



Next Steps

